



Working for MHCC

The Mental Health Coordinating Council (MHCC) is the peak body for community managed mental health organisations in New South Wales. Our purpose is to support a strong and sustainable community-managed mental health sector that provides effective health, psychosocial and wellbeing programs to the people of NSW. Through our advocacy MHCC provides policy leadership and promotes reform. Through our capacity building we develop resources and training to assist community organisations to deliver quality and effective services.

Some of the benefits available to MHCC staff

Salary Packaging

As a Public Benevolent Institution (PBI) MHCC provides all full time and part time employees with the option to access salary packaging arrangements as a way to increase your take home pay. Up to \$15,900 annually, of your living expenses can be salary packaged (such as your mortgage, rent, loans, credit cards, school fees). Additionally, you can package up to \$2,650 annually towards meal and entertainment expenses (such as dining out, holiday accommodation).

Salary packaging is an entitlement granted by the Federal Government that allows you to take part of your income as a tax-free benefit by nominating a portion of your salary to be deducted each pay and used to pay an approved range of everyday items or payments. Income tax then only applies to the amount of your salary that remains after these deductions.

Work / Life Harmony

MHCC recognises the importance of work/life harmony for staff wellbeing. MHCC offers a range of work options for staff such as: part time hours, purchasing additional annual leave, time in lieu arrangements, flexible work hours.

Ongoing Professional Development

As an RTO, MHCC believes in the ongoing professional development and up-skilling of staff. Staff can attend MHCC courses and events, sector conferences and can access up to 8 days paid study leave for role related studies.

Employee Assistance Program

MHCC provides access to an Employee Assistance Program (EAP) that is an independent, confidential and free counselling service for all staff.

Other benefits available to MHCC staff:

- Paid Parental Leave
- Health and Wellbeing program
- Ample free parking
- Work in green space, walking meetings

