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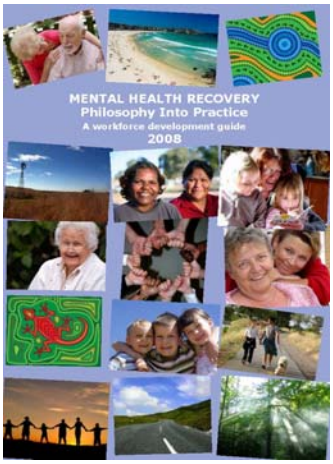


**"Mental Health Recovery – Philosophy into Practice A Workforce Development Guide"**

"Mental Health Recovery – Philosophy into Practice" has been developed in response to a sector-wide need for a coordinated approach to workforce development within a recovery framework. This is becoming increasingly necessary as demand for the sector and its services grow, and community mental health staff and managers look for better ways to engage with, support, and empower consumers.

The guide is structured according to the nine key workforce pathways that organisations must consider in working towards becoming, or sustaining, a socially inclusive, recovery-oriented organisation. These include: organisational culture and values, effective partnerships, knowledge management, recruitment and retention, consumer and carer workers, cultural competence, professional development, supervision and mentoring, evaluation and performance management.

This guide articulates the components of effective recovery-based practice; it brings the language of 'recovery' to practical application. It promotes a recovery-oriented framework in which service users, carers, volunteers and employees are all supported to negotiate their individual paths; to contribute and achieve goals in an environment of respect and compassion.

To order copies of the guide, please complete the form and send to Edi Condack -info@mhcc.org.au or fax 9810 8145. The cost per copy of the guide is $25 (includes GST). Please indicate clearly the number of copies of the guide you would like to purchase, the mailing address, and the payment details.

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