

## **Certificate IV MH Roll Over Frequently Asked Questions (FAQ)**

### **1. Why has the Certificate IV in Mental Health changed?**

Every 3 to 6 years qualifications in the national training system are reviewed. During the review existing qualifications are often upgraded and changed and new qualifications and competencies are added.

In 2008 the new version of the national Community Services Training Package was released. There were many changes. For example the old *Certificate IV in Mental Health Work (non clinical) CHC41102* was upgraded and restructured to create the new *Certificate IV in Mental Health CHC40508*. Sometimes the old and new qualifications are equivalent. Often however they contain new competencies, skills and knowledge. The new mental health qualification is not equivalent to the old qualification. So some changes are required to move to the new qualification.

By February 2010 Registered Training Organisations in NSW need to be offering the new qualifications to students. Students enrolled in the old qualification may want to change to the new qualification. Students who have already completed the qualification may want to upgrade their old qualification.

### **2. What is rollover?**

*Roll over* is the term used to describe the process of changing from offering the old qualifications to the newly reviewed qualifications. The rollover process explains what participants need to do to gain the new qualification. It includes information on the application process, fees and timelines.

You are only able to roll over to the new Certificate IV in Mental Health if you have completed or are enrolled in the old qualification, Certificate IV in Mental Health (Non-clinical). If you are seeking Recognition of prior learning you will need to go through the standard enrolment process with the MHCC Learning and Development Unit (LDU).

MHCC has undertaken an extensive process to analyze the old and new qualification units and compare them to MHCC's training modules. MHCC's training resources were based on industry practice so while there are changes in the units many of the new requirements were already being met in the training modules. This makes the rollover easier than for other RTOs. There are however some new units and requirements that were not covered in the old resources.

### **3. Do I have to rollover to the new Certificate IV in Mental Health?**

No. Your Certificate IV in Mental Health (Non-clinical) CHC41102 is current and can continue to be used as long as you maintain current work experience and it is accepted by your employer. However the new qualification incorporates the new skills identified for workers in mental health and the latest practices and concepts in the field so many workers and employers want staff to upgrade to the new certificate.

#### **4. What is involved in the new qualification?**

The new qualification contains 15 units (11 compulsory units and 4 electives). Many of the existing compulsory and elective units as taught by MHCC are equivalent to the new units but others are very different.

#### **5. If I *have* completed some of the units from the Certificate IV in Mental Health (Non-clinical) will this contribute to the new Certificate IV in Mental Health?**

Yes they will if you completed them through MHCC. MHCC modules were based on industry requirements as well as the national units of competency. As a result while the reviewed units have changed MHCC's material already covered many of the new requirements. Some electives however may have additional requirements for rollover.

#### **6. What are the new compulsory units that need to be completed to rollover the Certificate IV in Mental Health from 2010?**

The New Compulsory units as follows:

a. *HLTHIR404B Work effectively with Aboriginal and/or Torres Strait Islander people* - This will be a NEW One Day workshop all enrolled prior to 2010 will need to attend- contact LDU for dates and venues.

b. *CHCAOD402A Work effectively in the alcohol and other drugs sector* - all currently enrolled students (except those with statement of attainment for CHCAOD2C from No Wrong Doors project) will need to attend a NEW 2 day workshop- contact MHCC LDU for dates and venues.

For further information and a complete list of all compulsory units in Cert IV Mental Health please go to [www.mhcc.org/learning-and-training/certificate-iv](http://www.mhcc.org/learning-and-training/certificate-iv)

#### **7. Are *there* any elective changes or new electives for 2010?**

Yes,

a. *CHCCS403B Provide brief intervention* (the equivalent unit CHCCS403A was previously included in Mental Health & Substance Use)

*Provide Brief Intervention* is now an ELECTIVE- students can now use this unit as part of their elective set in 2010.

b. *CHCCS305A - Assist clients with medication* (Medication Matters) now has a pre-requisite unit HLTAP301A. This will be offered as an online unit ONLY.

For further information and a complete list of all compulsory units in Cert IV Mental Health please go to [www.mhcc.org/learning-and-training/certificate-iv](http://www.mhcc.org/learning-and-training/certificate-iv)

**8. I have just completed the No Wrong Doors assessments, will this be recognized in the new certificate?**

Yes, If you have completed the assessments and been granted the statement of attainment for these units, you will need to provide copies of completed units and they will be assessed against the New AOD and MH AOD units.

**9. I have a statement of attainment for the No Wrong Doors Unit CHCCS403A Brief Intervention unit can I use it as an elective to my Cert IV Mental Health?**

Yes, you can use it as an elective as it aligns to *CHCCS403B Provide brief intervention*

**10. I have a statement of attainment for the No Wrong Doors unit CHCAOD2C can I use this as a compulsory unit towards my Cert IV Mental Health?**

Yes, you can use it as a compulsory unit as it aligns to the new unit *CHCAOD402A Work effectively in the alcohol and other drugs sector*

**11. What MHCC old compulsory modules roll straight over to the new qualification?**

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|---|---|
| <b>Law &amp; Ethics in Mental Health Work</b>                       | <i>CHCCS301A Work within a legal and ethical framework</i>  |
| <b>OH&amp;S in Mental Health Work</b>                               | <i>CHCOHS401A Implement and monitor OHS policies and procedures for a workplace</i>   |
| <b>Orientation to Mental Health</b>                                 | <i>CHCMH1B Orientation to mental health work</i>  |
| <b>Cultural Diversity</b>   | <i>CHCCS405A Work effectively with culturally diverse clients and co-workers</i>  |
| <b>Working With People with Mental Health Issues Part 1 &amp; 2</b> | <i>CHCCS9A Provide support services to clients</i><br><i>CHCMH4C Provide non-clinical services to people with mental health issues</i><br><i>CHCCOM3C Utilise specialist communication skills to build strong relationships</i><br><i>CHCNET4A Work with other services</i><br><i>CHCCS402A Respond holistically to client issues</i> |

**12. What MHCC old elective units roll straight over to new qualification?**

a. Respond to Critical Incidents - Respond effectively to difficult or challenging behavior  
HLTCSD306B

b. Working with Mental Health Carer's and Consumers - Provide, with consumers, support and interventions to meet the needs of carers and families CHCMH7A

c. Mental Health & Substance Use - Provide interventions to meet the needs of consumers with mental health and AOD issues CHCMH8A

**13. I have completed a first aid course in 2009 can I still use it as an elective?**

Yes, if you have a current First Aid Certificate (ie Statement of Attainment for HLTFA301B Apply First Aid) it will be recognized as an elective in the new qualification

**14. We have a staff member who coordinates all the students that are enrolled in the Certificate IV do I need to complete a Certificate IV Roll Over application form?**

Your coordinator will complete an organisation form that lists those staff members that they wish to roll over. However it is your responsibility to complete the individual form that they give you to let them know what units you have completed and those that need to be completed.

**15. How much will the new units cost?**

a. *HLTHIR404B Work effectively with Aboriginal and/or Torres Strait Islander people*

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| 1 day training<br>(including assessment) |
| \$200                                    |

b. *CHCAOD402A Work effectively in the alcohol and other drugs sector*

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|--|-------------------------|
| 2 days training (including assessment) | Assessment only pathway |
| \$350                                  | \$150                   |

The following flow chart provides a visual representation of the process for roll over for all Certificate IV Mental Health students and organisations:

